

Converse County, Wyoming

Employee Benefit Program

BENEFITS INCLUDE:

- Health, Life, Dental and Vision Insurance
Current cost to employees
 - \$ 61.00 for single coverage
 - \$221.00 for employee plus dependent(s)
 - \$231.00 for employee and spouse
 - \$263.00 for family (employee, spouse, and dependent(s))
- Deferred Compensation
 - ✓ The County will contribute 8.6% of an employee's base salary to be put into an employee's Deferred Compensation account. Employees of the CCSO are not eligible for this program.
 - ✓ All employees of the Converse County Sheriff's Office participate in the State of Wyoming Retirement Plan with a monthly premium of 8.6% of their base salary. The County contributes an equal amount.

Other *optional* programs available at employee's own cost

- **Direct Deposit** (Your check is guaranteed to be in the bank the last working day of the month.)
- State of Wyoming's Deferred Compensation Program
- Meridian Trust Federal Credit Union
- AFLAC Supplemental Insurance
- Prepaid Legal Membership
- Colonial/Conseco Insurance
- New York Life Insurance

ANNUAL LEAVE (Vacation)

Leave is based as follows:

0-5 years of service	8 hours per month
6-10 years of service	10 hours per month
11 and over years	13.50 hours per month

For hours worked less than the fulltime, annual leave will be prorated.

Employees may carry over a maximum of 20 days (160 hours) of vacation leave per year into the next calendar year.

SICK LEAVE

Sick Leave: Employees earn 8 hours per month. For hours worked less than fulltime, sick leave will be prorated.

Employees may earn up to a maximum of 90 days (720 hours).

MONTHLY PAY PERIOD

Employees are paid once a month on the last working day of the month.